



Built For Zero.
COMMUNITY SOLUTIONS
A MOVEMENT TO END HOMELESSNESS

Team Planning Time #3

Group 3

Welcome! Find Your Table

Table 1
Missoula

Table 2
NW Louisiana

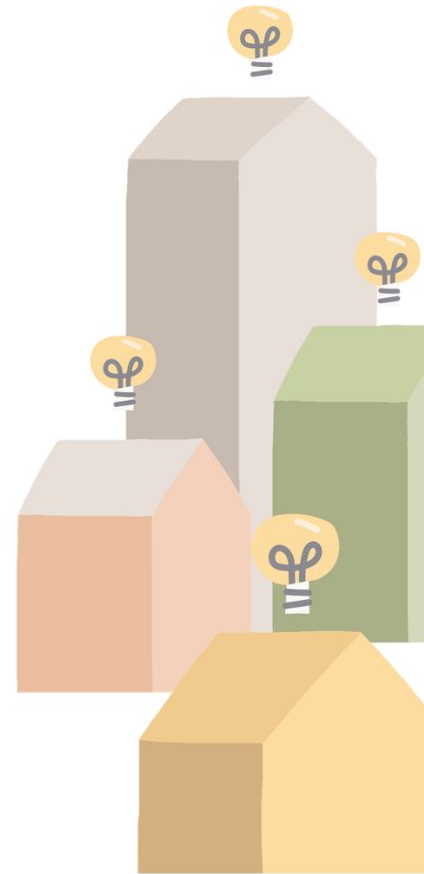
Table 3
Montgomery County
Out Wayne

Table 4
Texas BoS - Abilene
Rockford / Winnebago

Table 5
Washtenaw

Table 6
South Central Indiana

Table 8
Gulf Coast / Gulfport



PRESENTERS



Rachel Waltz

Systems Improvement Advisor,
Housing Systems



Rachel Cook

Data Coach and
Performance Advisor



Lakecia Owens

Systems Improvement Advisor,
Housing Systems

Deep Breath!

**GIVE YOURSELF THE GIFT
OF AN AUDIBLE EXHALE!**



Agenda

- ➡ Build on work from Team Planning 2
- ➡ Turn Strategies into SMART Goals
- ➡ Develop 6-Month Action Plans
- ➡ Determine Feasibility with the Four Foundational Capabilities (4FC)



Team Planning 3

Goals, Action Plans, and Feasibility



You'll Need:

- Your workbook
- Writing utensils
- A shared commitment to inclusive problem-solving

Flow of Activity



4 Parts - 65 minutes in total

Work at your own pace, but do the activities in order

Document work on pg. 12-14

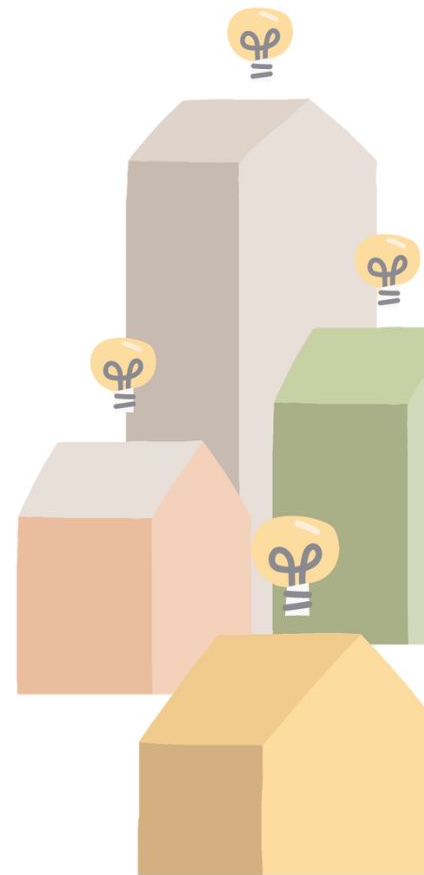
(Be sure to write your community's name at the top of each page)

It is OK if you don't get through everything today

Review

~ 5 Minutes

- Take a few minutes to review the work from Team Planning 2 (TP2)
 - What were the **2-3 updated strategies** determined in TP2?
 - Where did you rate your community on the **Four Foundational Capabilities (4FC) Rubric Self Assessment** completed in TP2?
- We'll build on these worksheets, so it's helpful to have these agreements at front of mind.
 - These reflections were documented on the Strategy Review Form (p. 8-9)



Goals Setting

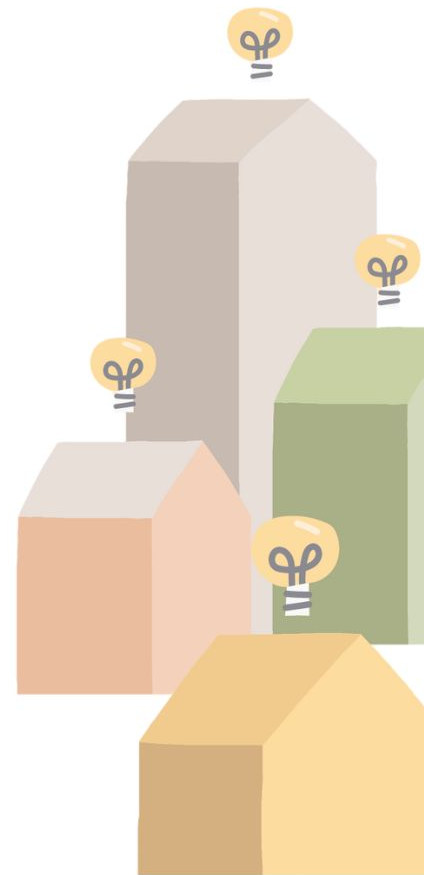
~ 20 Minutes

- Develop **6-month SMART Goals** for each of the updated strategies you identified in TP2
 - SMART = Specific, Measurable, Achievable, Relevant, and Time-Bound
- Ask yourself:
 - Where do we want to be in six months for each strategy?
 - Is this goal directly tied to our strategy?

Example:

- **Strategy:** Increase outflow
- **SMART Goal:** We will increase housing placements by 30% over the next 6 months

Record each SMART Goal on the Goals & Action Plan worksheet (p. 12-14)



Action Planning

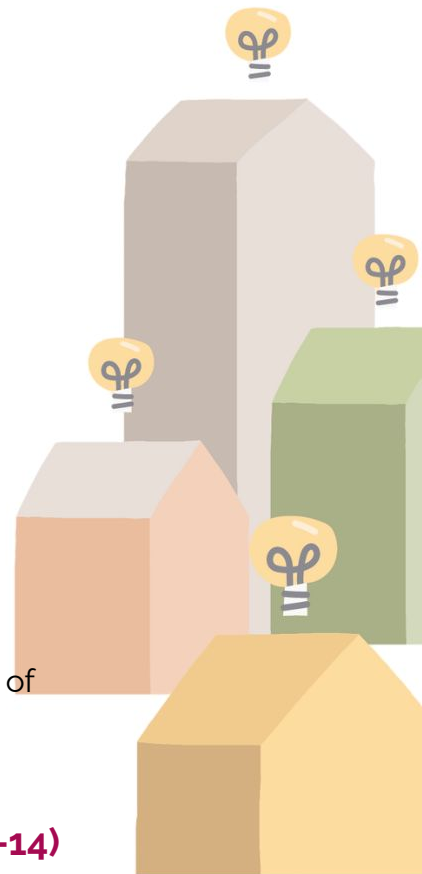
~ 20 Minutes

- Create **6-month Action Plans** for each of the SMART Goals
 - Consider breaking the work into phases
 - What immediate steps need to be taken?
 - What key milestones will indicate you're on track?
- Be specific about
 - The tasks to be completed
 - The person responsible for each task

Example:

- **SMART Goal:** increase housing placement by 30% over the next 6 months
- **Action Plan:**
 - Phase 1:
 - Data team to review data infrastructure & ensure it allows for accurate picture of housing placements by Dec 1.
 - CE lead to catalog all housing resources in the community by Dec 1.

Record Action Plans on the corresponding Goals & Action Plan worksheets (p. 12-14)



Feasibility through 4FC

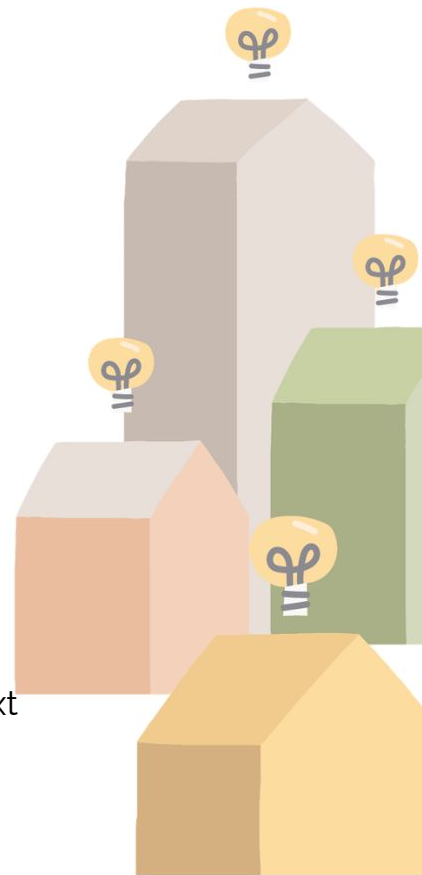
~ 20 Minutes

- Given your Four Foundational Capabilities (4FC) self-assessment, are capabilities aligned to support the work?
 - Think of the 4FC as a lens
 - Review the Concrete Example on p. 10-11 to help apply this framework
- Ask yourself:
 - Is there a capacity you've traditionally struggled with that will affect this plan?
 - Where are you strongest? How can you use that to address gaps?

Example:

- **Action Plan:** Catalog all housing resources
- **4FC Lens:** CE lead realizes the system has limited insight into Housing Authority resources. They begin thinking about how they might increase collaboration with **strategic partners** in order to successfully increase housing placements over the next 6 months

Record 4FC Reflections for the corresponding Action on the Goals & Action Plan worksheets (p. 12-14)



Activity Overview

1. Review (~5 min)

Review 4FC self reflection and updated strategies from TP2

2. SMART Goals (~20 min)

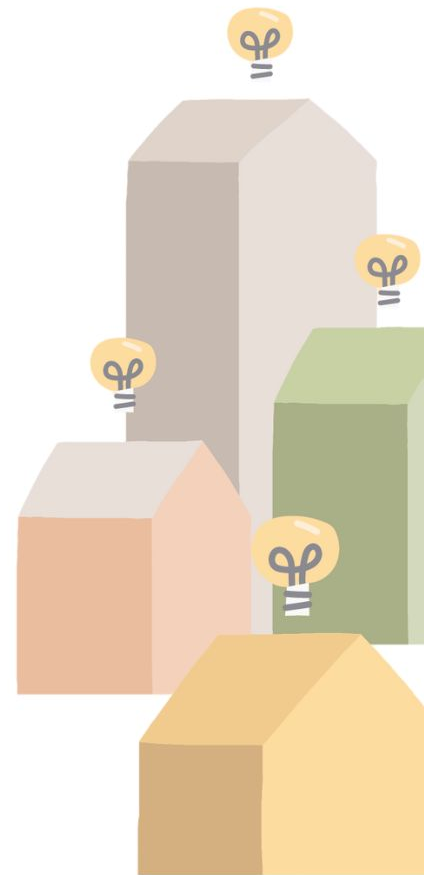
Develop SMART goals for each of the updated strategies.

3. Planning (~ 20 min)

Create 6-month action plans for each of the SMART goals.

4. Feasibility (~20 min)

Determine whether the 4FC are aligned to support the work.



Team Planning 3

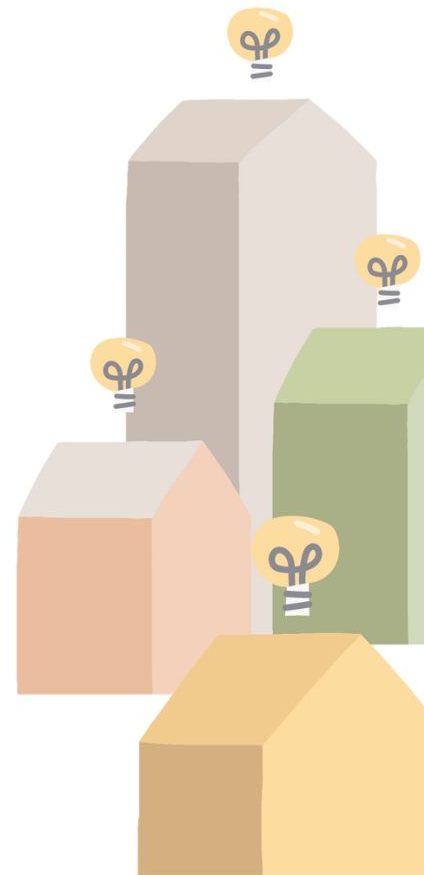
Goals, Action Plans, and Feasibility



Wrapping Up

Wrapping Up

- Share out major takeaways
 - Remember: These plans are *living documents*. It is ok if you didn't get through everything today
- What's next?
 - Team Planning 4 - Taking it home
- Before you leave, coaches will take pictures of your **Goals & Action Planning** worksheets



Thank You!

