

Housing Stabilization Learning Cohort (HSLC) Learning Circles:

LANDLORD ENGAGEMENT



COMMUNITY

What is the HSLC and the HSLC Learning Circle?

What is the Housing Stabilization Learning Cohort (HSLC)?

 An innovation cohort of Built for Zero (BFZ) and other communities focused on co-creating local approaches to coordinating and targeting prevention resources to reduce homelessness and housing insecurity.







The **HSLC Online Hub** is a centralized digital platform providing access to **community resources**, the **HSLC Toolbank** (a collection of tools and materials to support coordinated homelessness prevention initiatives), **workshop recordings** from past events, and the ability to **sign up for Learning Circle sessions**, which are collaborative learning and discussion forums for community members and organizations. This hub serves as a valuable resource for education, training, and engagement in housing and service-related initiatives.



THE HSLC HUB

Today's Learning Objectives

Participants Will:

- Understand the Role of Landlord Engagement
 - Define its importance in preventing homelessness and expanding housing options.
 - Identify common barriers and benefits for landlords.
- Implement Effective Engagement Strategies
 - Learn best practices for recruiting, retaining, and communicating with landlords.
 - Explore mediation techniques to prevent evictions and resolve conflicts.
- Apply Lessons to Local Efforts
 - Review case studies and identify key takeaways for coordinated prevention systems.
 - Utilize tools and develop an action plan for stronger landlord partnerships.





Today's Speaker





Adriana Negron

- Coordinated Homeless Prevention Manager at Journey Home
- Areas of focus: Upstream prevention, Re-Entry, Home ARP prevention, landlord engagement & advocacy
- PLEH
- Fun fact: I am dog mom, I enjoy spending time with my family and attending community events

COMMUNITY

Lead Organization: Journey Home

WHAT WE DO



Journey Home has spent more than a decade committed to leading the efforts to end homelessness in Connecticut's Capital Region. We are proud to be the lead agency within the local coordinated assessment systems (called the Greater Hartford and Central Coordinated Access Networks, developer of the Career Pathways Employment Program, and creator of A Hand Up.

Journey Home works each day:

- To prevent as many people as possible from losing their housing
- To increase the speed at which we find housing for anyone who is already experiencing homelessness
- To help folks move into their homes and provide furnishings and household items
- To help them gain the income and services they need to never become homeless again

What is landlord engagement, Landlord Engagement: Benefits & Barriers

Encampment to Housing, data, North Hartford Partnership



Recruiting, organizing network events, building & maintaining landlords, methods of communication, landlord & tenant supports

Q&A, resources



Understanding Landlord Engagement

What is landlord engagement?

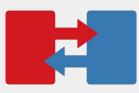
- The goal of landlord engagement is to form ongoing partnerships with property owners and agents that will increase affordable housing options for vulnerable households
- Collaboration between landlords and housing support organizations to prevent homelessness, promote housing stability, and create mutually beneficial relationships



Landlord Engagement: Benefits & Barriers

Benefits

- Expand housing options
- Strengthen existing relationships while creating new ones
- Proactive problem-solving
- Provide access to natural resources
- Gather and utilize feedback from landlords to identify community-based supports
- Provide insight and eliminate the language barrier



Barriers

- Engaging with landlords across all sectors
- Restoring trust
- Insufficient financial supports
- Landlords who have a misconception of the housing system
- Lack of transparency
- Housing crisis



Recruiting landlords

1. Grassroot organizations:

- Mutual Aid
- San Juan Center
- Nelp Hartford
- Metropolitan A.M.E. Zion church
- Catholic Charities
- The Brooks Token

2. Social media:

- Facebook
- Linkedin
- Instagram
- Local online forums
- **3. Eviction filings:** Utilize your local Judicial Housing court to identify property management companies
- 4. Cold calling: Cold call pitch

5. Connecting with current landlords and providers:

- Housing Authorities
- Partnerd landlords
- Local coffee shops posted bulletin boards
- Local NRZ meetings
- Partnerships with property management companies
- Engage with landlord associations
- Word to mouth

Organizing network events

- Networking breakfasts: A casual breakfast where landlords can meet with property investors, real estate agents, and other property professionals
- Luncheons: A midday networking event that brings together real estate investors, landlords, and property management experts
- Roundtables: A midday networking event that brings together landlords, developers and property managers together to discuss current housing challenges, positive experiences, insights to changes or new initiatives that should be explored
- Networking mixer: A more casual networking event for landlords, property managers, and local providers to discuss property management solutions, tenant relations, and updates

 Multi family investors & landlords meet up: A focused networking event for those owning and managing multi-family units





Building & maintaining relationships

- Being creative when having conversation with landlords regarding resources:
 - Capitol Region Mental Health Services
 - Community Action Agency
 - Department of Social Services
 - Senior centers
 - 0 211
- Hosting monthly/quarterly landlord gatherings for both existing landlords and new platforms
- Maintain consistency with communication
- Invite landlords for individual conversations to discuss partnership opportunities and build rapport
- Identify programs and resources for landlords
- Problem-solve oncoming issues
- Acknowledge their impact
- Highlight successes:
 - Blog
 - Newsletters
 - Social media

Methods of Communication

- Phone calls: Allows for direct conversation
- In-person communication:
 Speaking face-to face can be the most personal and direct
- Communication platforms: Easy, accessible platform with current resources, community events, and housing opportunities such as <u>Landlord Basecamp</u>
- Newsletters/Community bulletin board: Can keep everyone updates and encourage a sense of community

Landlord & Tenant Support

Conflict Resolution

- Open communication: Talk openly and respectfully about the issue
- Negotiation: Both the tenant and the landlord reach an agreement that works for both parties
- Mediation: A neutral third party assist both the landlord and tenant discuss the issue and find a solution that both parties can agree on
- Repair requests and maintenance agreements: If the issue is maintenance related then the tenant can formally request repairs, both parties agree on timeline for resolution

Tenant education

- Understanding the lease agreement between the tenant and landlord
- The right to privacy, meaning a landlord must give notice prior to entering unit
- Communication with landlord and/or property manager if something in the unit breaks or stops working
- The right to non-discrimination
- Eviction process

Legal Assistance

- Gaining assistance from a lawyer when problems between the landlord and tenant go beyond mediation and self resolving -
- Greater Hartford Legal Aid
- Statewide Legal Services of Connecticut

Financial assistance:

- Rental assistance
- Risk mitigation
- Utility assistance
- Payment agreement can include temporary payment changes and acceptable payment methods



Encampment to Housing

- A model implemented through Clutch Consulting Group, where we identify an encampment site and work towards securing direct housing within 30 days
- Unit acquisition team Unit locators, landlord engagement and inspectors
- Challenges:
 - No landlord incentives or risk mitigation
 - Client backgrounds such as substance abuse,
 evictions, criminal records, pets, immigration status
 - Lack of documentation
- Landlord strategies:
 - Identifying and connecting with partnered landlords who have large amount of units
 - Coffee & lunch
 - Transparency
 - Acknowledge their impact
 - Commitment to consistent communication, problem solving and availability

Outcomes:

- Within the first pilot, all 6
 participants were housed within 30
- Partnered with two landlords, one new and one who is a JH champion
- We utilized \$0 in landlord incentive, risk mitigation or applications



Encampment to Housing Prevention - Data

Overall outcomes:

- Since January 2024
 - 40 participants have participated
 - Average length of time to housing:
 38 days

Encampment to Housing Prevention outcomes:

- Since 2024
 - o Landlords: 10
 - Retained housing: 95%
 - Return to homelessness:0%
 - At risk: 5% due to incarceration
 - Funding: Utilized Foundations, ARPA flex and private funds for incentives, renters insurance, risk mitigation

Challenges:

- Substance abuse
- Squatters
- Warm hand off between outreach case managers to housing case managers
- Lack of clarity around the housing system
- Damage to the units

Positive outcomes:

- Established monthly/bi-weekly Housing Prevention meetings
- Established new partnership with landlords
- Collaboration and resource sharing
- Active housing problem solving
- Eliminating barriers to financial assistance

North Hartford Partnership

Mission: A To advance the equitable social and economic development of the North Hartford Neighborhoods in collaboration with residents and other community stakeholders

Goal: Purchase apartment buildings in the North Hartford neighborhoods to foster housing stability, local control of housing, and healthier, safer living conditions

Challenges:

- Hired outside property management company
- Lack of communication between tenant and property management
- Lack of response to tenant complaints
- Tenants struggled to pay rent

Intervention:

- Hired internally for property management role
- Consistent and timely responses
- Monthly case conferencing with landlord and property management
- Newsletters with local resources and community events
- Encouragement
- Collaborative payment agreements

North Hartford Partnership: Property Management

NHHT Outcomes

100%

Number of current tenants that have decreased rental arrears

\$1,177

Average amount of rental arrears paid by current tenants

59%

Percentage of current tenants in arrears

65%

Tenants with subsidized housing





Sharable Resources

- Landlord Cold Call Pitch
- Unit Search Talking Points
- What does my lease say?
- GHCAN Housing Partnership
- How to be a good tenant
- <u>Tenant brochure</u>
- Inspection list
- UniteCT Prevention funds









Housing Stabilization Learning Cohort (HSLC) Learning Circles:

ELEVATING VOICES - INSIGHTS FROM PWLEH FOCUS GROUPS



COMMUNITY SOLUTIONS

More information

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