**Built For Zero.** 

Case Conferencing Summit

2020

Pick Clients, Hit Goals,

and Leave No One

**Behind** 

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## Your trainer for this session



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## **Community Innovators**







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## Case Conferencing Tool Bank now online



### This week we're bringing to life resources from the new Case Conferencing Tool Bank

- 12 new resources to improve every aspect of your case conferencing practice
- Slides from this session—on Wednesday
- Get info about a 3-month case conferencing improvement cohort starting in January 2021

### Tell us in the chat:

- Your name & team
- How do you currently choose who to talk about in your meeting?

## Big jobs for this session

- 1. Decide which clients to discuss in case conferencing
- 2. Connect the clients we discuss to our big community goals
- 3. Do all this while leaving no one behind

## **About this thinking**

- Based on learning from BFZ communities where it's working
- Produce results in large BNLs and complex systems
- Think of it as a set of principles for you to apply
- Customize it to work for your community, your staff, and your priorities

## Pick clients to discuss in the meeting



## Six principles to guide your conversation

- 1. Break up by population
- 2. Work with a pre-selected list
- 3. Allocate 2-3 minutes for each client
- 4. Shrink the change
- 5. Align with community goals
- 6. Stay consistent but flexible

## 1. Break up by population

If you run a multi-population meeting, consider splitting up the attendance or the time allotted by population

## 2. Work with a pre-selected list

### 3. Allocate 2-3 minutes for each client

Use a timekeeper, and stick to a tight schedule

Aim to discuss around 30 clients per meeting

Additional clients may be discussed in other meetings or breakouts of this meeting

Balance quality and efficiency; your goal is to solve problems for each client while leaving no one behind

## 4. Shrink the change—break it down

Split up your BNL into multiple **meetings** or **breakouts** of a single meeting

Sample buckets:

ASSESS	MATCH	NAVIGATE	
	Problem-solve around preparing	Use the group's creativity and	
Complete a standard	for housing, incl. subsidies,	experience to find units and clear	
assessment and coordinate	maximizing income, and	barriers to move-in	
outreach	wrap-around services		

## 4. Shrink the change—by isolating a group

Isolate a subset of your by-name list, perhaps for a month or a quarter

#### Sample options:

- Long stayers
- Individuals at higher risk for COVID-19
- Clients with high vulnerability scores
- Clients you can challenge yourselves to house this month

## 4. Shrink the change—mix 'n match

Break down your BNL and isolate groups to get actionable client lists

Break down a 300-person list into 3 meetings,

Then focus on the most vulnerable

Discuss each geographic area,

Then, within those areas, discuss clients with high COVID vulnerability

Focus on long stayers for half the meeting,

Then focus on a different set of clients in the second half

## 5. Align with community goals

Sample goals and client picks to achieve the goals:



**Goal:** Reduce unhoused clients at risk of COVID from 120 to 80

**How to pick clients**: Focus on high COVID risk status

**Goal:** Reduce avg. length of time from identification to move-in from 60 to 30 days

**How to pick clients**: Split up by housing stage and set goal at each meeting

**Goal:** Reduce from 100 to 50 homeless veterans in 4 months

**How to pick clients**: Prioritize by who can we challenge ourselves to house in the next 30 days

## 6. Stay consistent but flexible

Whatever structure you land on, keep a testing and learning mindset front and center. You may choose to prioritize based on certain criteria for a quarter, but that doesn't mean forever. Consistently measure your practice and adapt based on what you're seeing.

Signs of a structure working for you are seeing movement on stagnant clients, your team feeling more focused, and increases in your housing placement rates.

## Apply this self-test as you go

#### **Capacity**

What your team can handle right now?
Work up to what's ideal



#### **Equity**

This is not about cherry picking, it's about to challenging ourselves to house those who aren't housed yet

## Try the decision tree



## What resonated with you here? Or

What questions are coming up?

## Let's talk to Tucson



## Tucson structured around a goal

#### Key facts:

- Focused on chronic vets 46 at start
- Success: Saw a big reduction, down to 15 chronic vets!!
- Led to big reductions in their entire veteran BNL, too

## Let's talk to Cook Co.



## Cook Co. structured around magic math

Did the math and focused on who they can challenge themselves to house in the next 30 days

The magic number to beat inflow was 18 exits per month

They made sure to have 18 target move-in dates every month

**Success: Reduced from 59 to 27 vets!!!** 

### Wait—

## How did they come up with that magic number of 18?

## Introducing the

## Target Move-In Dates Calculator



## What the calculator gives you

- Check if your team's target move-in dates are on pace with goals
- Contextualize your housing placement rate
- Connect high-level goals to actions that staff can take this week

As you practice, your number of target move-in dates for the next 30 days will begin to match your housing placement rate

## What the calculator gives you



Esther Tang

Data Solutions Manager

AKA Data Magician

#### 30 Day Target Move-In Calculator

Setting a Target Move-In Date Goal can bring new focus and clarity to the way that you work with clients every week.

At the end of your case conferencing meeting, consistently check how many target move-in dates your team has set for the next 30 days.

Are you on track to house enough people to reduce your actively homeless number? This goal calculator will help you know.

#### HOW TO USE THIS TOOL

It takes a lot of work to reduce your actively homeless number. This tool helps you focus on just one part, your housing placements. Use the Target Move-In Dates Guide along with this tool to ensure that your team is on track to house people at your desired rate.

This tool helps your case conferencing teams set target move-in dates so that you can house people faster; it is not a forecasting tool. If your inflow or outflow rates change over the coming months, your actively homeless count will fluctuate dive attention to your entire system! Reducing your actively homeless number requires accelerating your housing placements, yes, and also taking action to intentionally reduce people entering your system.

#### COMMUNITY & POPULATION

COMMUNITY.

## Albuquerque CoC POPULATION Single Adults SUBPOPULATION Veteran V CURRENT STATE TARGET STATE CURRENT MONTH November 2888 | December 2888 | CURRENT ACTIVELY HOMELESS NUMBER ACMELESS NUMBER

#### YOUR MOST RECENT 3 MONTHS OF DATA

May 2020	☐ June 2020 ☐	July 2020
TOTAL INFLOW	- Returned from Housing +	Returned from Inactive
7	12	29
TOTAL OUTFLO	AW ants + Moved to Inactive + 8	Vo Lonper Meets
Population Criteri		

II fields are required. Averages calculated below are rounded up to the next whole number to avoid counting "fractional people

GO!

## Make your meeting match Cook Co.'s

- Do your math using the Target Move-In Dates Goal Calculator
- Get your monthly goal for target move-in dates (and housing placements)
- Find that many clients to house this month
- Include them in your next case conferencing agenda
- Set target move-in dates for each client

Client	Target Move-In Date	
Jim Doe	25/11/2020	V
Jane Doe	28/11/2020	<b>V</b>
Mickey Mouse	20/11/2020	<b>V</b>

# Q&A or Insights

## Start picking clients for your meeting

#### Try these changes

- 1. Walk through the decision tree
- 2. Discuss your current goal with your core improvement team and stress-test it using the Target Move-In Dates Goal Calculator
- 3. Show up to your next meeting with a pre-selected list that matches your goal

#### Resources mentioned in this session, now available in the **Tool Bank**:

- Pick Clients to Discuss, Hit Goals, and Leave No One Behind
- Target Move-In Dates Goal Calculator



# Practice until you see results

In January 2021, we're starting a 3-month case conferencing improvement cohort



GIVE US YOUR EMAIL,
WE'LL SEND DETAILS
AFTER THANKSGIVING



## Thanks for attending. Tell us how picking clients goes!

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